## NAHB Leadership Connect: Adviser Job Description

Leadership Connect is a yearlong program with a number of built-in touchpoints and opportunities for face-to-face interaction at the association's leadership meetings. Adviser-apprentice pairings will be facilitated by the association for one year. At the conclusion of the program, advisers and apprentices are permitted to continue meeting independently.

A Leadership Connect relationship is an exchange of ideas and knowledge that creates a shared understanding for both the adviser and apprentice. It's a two-way street, based on mutual respect, in which both gain from the experience.

## Adviser Duties and Responsibilities:

- Meetings
  - Make initial contact with your apprentice before the NAHB Spring Leadership Meeting.
    - We encourage you to introduce yourself and get to know your new apprentice before the NAHB Spring Leadership Meeting. Break the ice and make initial contact with your apprentice. Meet in-person, over the phone or virtually.
  - Schedule time to meet with your apprentice face-to-face at NAHB leadership meetings.
    - NAHB leadership meetings are a terrific opportunity to connect in-person. Sit down with your apprentice in a relaxed setting and share information gleaned from that day's meetings.
  - Proactively contact and meet with your apprentice, either virtually or in-person, at least once in between each NAHB leadership meeting.
    - Keep the momentum going, make time between each NAHB Leadership Meeting to connect with your apprentice. Discuss important governance issues and provide career development advice.
- Development
  - Focus on your apprentice's development as a NAHB leader by sharing pertinent information about the Federations council's and committees.
    - NAHB committees give members with common interests an outlet to exchange ideas, develop policy, champion and take action on efforts to support and improve the home building industry. Improve your apprentice's institutional knowledge by keeping them up to date on important NAHB issues and deadlines.
  - Provide assistance to apprentices outside of their companies, allowing the apprentice to discuss work or NAHB related topics.
    - With an ongoing camaraderie, the exchange of ideas extends beyond the borders of NAHB leadership. Help your apprentice grow in their profession by sharing industry best practices and filling knowledge gaps. A meaningful support network will aid your apprentice's success in the home building industry.
  - Facilitate the apprentice's growth by sharing resources and networks.

 As a longtime participant in NAHB's national leadership, you've developed a network of fellow influential members. Connect your apprentice with your network, providing them additional contacts to navigate the Federation.