

Workforce Development Advisory Council (WDAC)

Charge and Composition

Charge: The purpose of the WDAC shall be to serve as a strategic advisory body within NAHB responsible for identifying, assessing, and coordinating workforce development initiatives to ensure alignment with the Association's mission and strategic priorities. The WDAC shall promote active participation in workforce development activities among the NAHB membership and industry partners, and serve as a clearinghouse for programs, resources, and best practices to facilitate accessibility and implementation. The WDAC shall provide members and HBAs with scalable initiatives, actionable programs, and guidance on effective workforce development strategies, while engaging industry leaders to share solutions for addressing labor shortages and advancing strategic workforce development objectives.

Member Qualifications and Council Composition:

Nominations for WDAC Trustees from the following groups shall receive priority consideration, with each group having the authority to select its own nominee(s):

1. National Area Chairman
2. State Representatives
3. Federal Government Affairs Committee
4. State and Local Government Affairs
5. Associate Members Committee
6. Student Chapter Advisory Board
7. HBI
8. NHE

Additional Trustee positions may be filled by NAHB members with relevant experience or engagement in workforce development efforts. At least two-thirds (2/3) of the Trustees shall be builder members and terms shall be staggered terms to preserve institutional knowledge within the WDAC while introducing new expertise. To stagger terms, half of the Trustees will serve two years and be reappointed in year three; the rest will serve three years with reappointment in year four, subject to Senior Officers' discretion to extend the default one-year term. All nominees should exhibit past engagement or expertise in WFD initiatives, either within the NAHB Federation or through external efforts that align with NAHB's WFD goals and priorities.

Senior Officer of Oversight: NAHB Third Vice Chairman

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