

## Association Excellence Awards (AEA) Individual Award Winners

*Award presentations are made in the year following the designated year of recognition.*

### The Career Achievement Award

Named after a former Executive Officer, Seldon Hale, who also served several years as an NAHB Field Representative, this award represents the highest levels of dedication, loyalty, and commitment. This is the highest recognition that can be awarded in the EOC.

#### **Past Recipients**

1980 Arnold Tritt	2003 Cindy Sheehan
1981 Irv Yackness	2004 Elda Marshall
1982 Lauren Cahill	2005 Robert Weiss
1983 Jim Goodrich	2006 Susie Cleveland, CAE
1984 Joe Melchior	2007 Mark Harrison
1985 Jacque Sheley, CAE	2008 Carmine Torio
1986 Susan Matlick, CAE	2009 Lynn Kilgore, CAE
1987 Ken Mitchell	2010 Wendy David
1988 Orville Brown	2011 Earl McLeod
1989 John Gutmann	2012 Pat Sullivan
1990 René Adams	2013 Channing Pfeiffer
1991 Roger Reinhardt	2014 Wess Gaylon
1992 Marlene McMahon	2015 Fran Druse
1993 Bob Rivinius, CAE	2016 Bryce Johnson
1994 John Orr, CAE	2017 Art Castle
1995 Judy Barnes, CAE	2018 Renee Zentz
1996 Gail Kavanagh	2019 Patty Rietkovich
1997 Whit Ward	2020 Mike Carpenter
1998 Bill Carson	2021 Paul Kane
1999 Bob Morris	2022 Tim Minton
2000 Jim Wahlbrink	2023 Russell Davis
2002 Bob Hanson	
2001 Vincent Squillace, CAE	

### Executive Officer of the Year Award

Named after a former NAHB Legal Counsel, Gary Komarow, the award recognizes the outstanding achievements of an Executive Officer during a specific calendar year. Accomplishments may include advancing the success of their association, enhancing the field of association management, and supporting the state or national Executive Officers Council.

#### **Past Recipients**

1992 Sandra Parrott	1998 Frank Williams
1993 Wesley Giles and Jim Wahlbrink	1999 Mike Wilson
1994 Doris Williams	2000 Ed Kibbey
1995 Gina Hill	2001 Sam Anderson
1996 Mark Fitzgerald	2002 David Ellis, CAE
1997 David Bohardt	2003 Pat Sullivan

2004 Rich Lambros  
2005 Charles J. Kavanaugh  
2006 Kristi Sutterfield  
2007 Matt Morrow  
2008 Dave Nielsen, CAE  
2009 Phil LaRocque  
2010 Tim Minton  
2011 Jon Luther  
2012 Paul Kane, JD  
2013 Rene Zentz  
2014 David Siegel, IOM, CAE

2015 Eric Person  
2016 Michael Stoskopf  
2017 Brian Miller  
2018 Phil Crone  
2019 Dan Knoup  
2020 Joel White  
2021 Chad Lawler  
2022 Holly Fraccaro  
2023 Kathy Raab, CAE, CNAP

### **The New Executive Officer Award**

Named after a former Executive Officer, David Lloyd, this award is presented to an Executive Officer who has served no more than three years in an association management position and is judged to have made major contributions to the profession during that time.

*\*The award in these years was titled the Seldon Hale Award.*

### **Past Recipients**

\*1980 Gail Kavanagh  
\*1981 David Lloyd  
1984 Chuck Lennon  
1985 Charles Hepler  
1986 Carla Roehl, CAE  
1987 Susan Sprigg  
1988 Jerry Eisner, CAE  
1989 Ron Wallace  
1990 Ruth Probst  
1991 Elda Marshall  
1992 Phil Parker  
1993 Roy Nash, CAE  
1994 Wallace West, CAE  
1995 Jean Richmond  
1996 Marsha Myers  
1997 Steve Thomas  
1998 Marcy Romary  
1999 Ed McMahon  
2001 Robert Kraay  
2003 debi Peterson  
2000 David Ellis  
2002 Matt Morrow

2004 Toni Pacelli-Hinkley  
2005 Tim Knopp  
2006 Kathryn 'Toy' Wood, CAE  
2007 Emmett Reed, CAE and Tim Minton  
2008 Caroline Purcell Sutton  
2009 Bart Fletcher, CAE  
2010 Michael Stoskopf  
2011 Ronny Parrish  
2012 Christian Malesic, MBA, IOM  
2013 Phil Crone  
2014 Scott Merritt  
2015 Holly Fraccaro  
2016 Gina Calabro  
2017 Ashley Fickel  
2018 Beth Johnson  
2019 Chris Flanagan  
2020 Bob Penrose  
2021 Aimee Bertrand  
2022 Lindsay Brown  
2023 Jessie Spradley

### **The Small Office Honor**

Named for the late Executive Officer of the Arrowhead Minnesota Builders Association, Rachel Manley, this award is presented to an Executive Officer from a small association who has been judged to be an exceptionally effective association manager regardless of limited resources.

### **Past Recipients**

1992 Katherine Fisher  
1993 Jimmie Snider and Carol Jagow  
1994 Joyce Haack  
1995 Louise Henson  
1996 Gloria Gilley  
1997 Jeff Olson  
1998 Pam Borchert  
1999 Lisa Scott  
2000 Ann Crenella  
2001 Dot Hillman  
2002 Sasha Zemanek  
2003 Brian Todd  
2004 Kay Vinzant  
2005 Gretchen Gutierrez  
2006 Tim VanderLaan  
2007 Debby Green  
2010 Jayne Mortensen

2008 CJ Bowe  
2009 Pam Roth  
2011 Sandy Boda  
2012 Laurie Lourie  
2013 Cindy Rombach  
2014 Chris Duren  
2015 Debbie Todd  
2016 Elaine Marcille  
2017 Linda Revenaugh  
2018 Sarah Foster  
2019 Rachel Dix  
2020 Katie Hanning  
2021 K.T. Catlin  
2022 Julie Kneeland  
2023 Michele Leppard