

# **2025 HBA Staff Appreciation Week**

## Flagler HBA (Palm Coast, Fla.)

Annamaria's leadership is inspirational. She has led us through discussions to have with our customers and is a champion for job growth in Flagler County. She also connects with city leaders to ensure compliance and transparency. I am honored to have her as a leader for growth and sustainability on behalf of our builders and contractors. Sam is proactive, friendly and will have your back. She rolls up her sleeves and treats the membership and office where we meet like a second home.

- Amy Dumas, member, shout-out for Annamaria Long and Samantha Dawson

Samantha is my right hand - and sometimes my left, too! It's one life's greatest blessings to get to work with your best friend and stay best friends. Samantha has grown so much as an individual and in her role as our Membership and Events Coordinator, bringing our membership and retention to a post-recession high and increasing our event attendance and profits. As I tell the Board, I'm only able to do my job at the level I am because she operates at such a high level. Thank you for all you do, Sammy!

- Annamaria Long, EO, shout-out for Samantha Dawson

## MBA of Pierce County (Tacoma, Wash.)

As the new EO here at Master Builders Association of Pierce County, this Team has stepped up over the past few months during the transition period AND a building remodel to really provide support for MBA Pierce, The Board of Directors, Members and myself. We look forward to great things to come now and in the future!

- Gretchen Gutierrez, EO, shout-out for Bailee Butcher, Sarah Rozsnyai, Aaron Hallenberg, Jennifer Woslager, Carys Maitland, Uliana Reese, Caitlin Boss

# Polk County BA (Lakeland, Fla.)

For All Their Hard Work!

- Erica Garza, EO, shout-out for staff

### **HBA of Winston-Salem (N.C.)**

Our HBAWS staff is incredibly professional, hardworking and caring about membership. They are second to none and they lead by example constantly. I am thrilled to serve in our HBA along side them.

- E. Gray Busch, HBA board of directors member, shout-out for Gisella "G" Lopez, Michelle Whittaker and Ashley Pack

Gisela is a "make-it-happen" Executive Officer! She takes the information that she gleans from State and National Meetings and applies them to the benefit of our local association. Just recently, she informed a former congressman in NC that the NAHB suggested October as Construction Careers month. Through her suggestion, the governor of NC declared a proclamation that October would be Construction in Careers month for all of North Carolina. Awesome job, Gisela!

- Ron Foister, HBA board of directors member, shout-out for Gisela Lopez, EO

Michelle is wonderful as our Marketing and Events Coordinator! She has raised (an already high) the bar on our Marketing efforts. We have seen, and heard, results from her efforts many times throughout the year. She is also a natural born encourager which makes us all look forward to seeing her at our meetings. Thank you, Michelle!

Ron Foister, HBA board of directors member, shout-out for Michelle Whitaker

Ashley does an awesome job as our HBA Membership Coordinator! Her personality lends itself to being a great first line of communication to potential new members. We have also seen a direct correlation to our increase in membership tied to Ashley's recent joining of our staff. Way to go, Ashley!!! Keep up the good work.

- Ron Foister, HBA board of directors member, shout-out for Ashley Pack

A big shoutout to Michelle and Ashley! Their hard work, positive attitude, and dedication make such a difference every day. I am so grateful for all they do to support our members and keep everything running smoothly!

- Gisela Lopez, EO, shout-out for Michelle Whittaker and Ashley Pack

## Foothills HBA (Hickory, N.C.)

I just want to recognize my amazing assistant Romi, who has truly been such a blessing to our HBA and to me personally. She always goes above and beyond to help make our association successful and is always right there whenever I need her: Her hard work, dedication, and heart for helping others do not go unnoticed - I am so grateful to have her by my side.

Kim Crawford, EO, shout-out for Romi McCurry

## Westside HBA (Douglasville, Ga.)

It is with great enthusiasm that I nominate Greg Wallace for national recognition. As a dedicated executive officer, Greg has consistently demonstrated bold leadership, fearless innovation, and a deep commitment to advocacy. His tireless efforts to amplify the voices of our members—whether through legislative outreach, community engagement, or strategic partnerships—have elevated our mission and made a lasting impact. Under Greg's leadership, membership growth has not only accelerated but diversified, strengthening the foundation of our organization for years to come. Perhaps most impressively, Greg is unafraid to take calculated risks, often stepping outside traditional comfort zones to pursue transformative change. His vision, courage, and results-driven mindset make.

- Claudia Cieslar, EO, HBA of Midwest Georgia (Newnan, Ga.) shout-out for Greg Wallace

### **HBRA of Connecticut**

Michele is truly the heartbeat of our association. She flawlessly manages our award-winning events and leads our membership engagement efforts with creativity, dedication, and grace. Behind the scenes, she's the one keeping everything running—handling the countless details that make our office operate seamlessly. There's never been a high-pressure deadline she hasn't met or a challenge she hasn't tackled with a smile. Michele makes everyone around her feel valued, heard, and respected—and our association is stronger because of her.

- Jim Perras, EO, shout-out for Michele Quadrato

# Central Oklahoma HBA (Oklahoma City, Okla.)

They are the best staff to work with that will take on any project and ensure it is successful beyond the goals set forth!

 Tracy Butler, EO, shout-out for Sarah Lucas, Adan Chapa, Lauren Brooks, and Denise Jones

# **Builders Association of Greater Indianapolis**

Our incredible team at BAGI is the heart and soul of the homebuilding industry in Central Indiana. From serving our members to organizing top-notch events and advocating for our industry, the BAGI team works tirelessly to make a difference. Their dedication, leadership, and service don't go unnoticed - we appreciate all that they do for our team and association!

- Chris Hancock, EO, shout-outs for Hannah West, Christina Wilson, Rosemary Manifold, Drake Branda, Barb Zoderer and John Kisiel.

### New River Valley HBA (Christiansburg, Va.)

Kelsey is an incredible EO and always goes above and beyond for our members, staff, and community! We are so thankful for all she does to build the future of the NRVHBA!

- Billie Quesenberry, HBA staff member, shout out for Kelsey Grow

### **Maryland BIA**

This staff goes above and beyond, giving everything they have to the membership, mission and one another. This is a great team and they make being a member feel like home.

 Tara Carbo, member, shout-out for Chris Baughan, Lori Graf, Becky Myers, Griffin Benton, Carey Swift, Kristin Hogle, Colleen Reeves, Emi Henley

We have an amazing team that is dedicated to the Association and the Industry!

 Lori Graf, EO, shout-outs for Becky Myers, Emi Henley, Carey Swift, Kristin Hogle, Alex Andelsman, Griffin Benton, Chris Baughan, Lisa Goheen, Patti Kane, and Colleen Reeves

### **HBA of Metro Harrisburg (Pa.)**

Krystal Shearer is a positive energy force! She is engaging and detailed and we appreciate all she does for our local HBA!

Sherry Krodel, member, shout-out for HBA staff member Krystal Shearer

To all the Girls at Metro HBA: Thanks for all you do....all Year Long......I know what it is to run an Office. Great Job......Keep at it....you guys look Great...and set a fine example... I am very proud to know all of you.

- Laurel Yohe (Laurie), member, shout-out for HBA staff

#### **Ohio HBA**

They are doing a standout job representing us members at the Ohio Statehouse level, they truly "ROCK"!

Randy Strauss, board of directors member, shout-out for Vince Squillace, Kris Klaus
 & Mardy Patel

I don't think there is another Home Builders' Association that has accomplished more for their members with 3-person staff than OHBA. It is a testament to the dedication, determination, knowledge base and skill of this talented group. We are very thankful and fortunate to have them on our team!

- Kip Lewis, member, shout-out for Vince Squillace, Exec. V.P. Kris Klaus, Director of Government Affairs Mardy Patel, Exec. Asst.

### **Greater Orlando (Fla.) Builders Association**

There's something truly special happening at GOBA! From the leadership team to every member of the supporting staff — you can feel the heart, passion, and purpose that drive this organization. A group of remarkable individuals who genuinely care about the people who make up this amazing membership body. Thank you, Team GOBA!! For leading with authenticity, building community, and setting a gold standard for excellence and collaboration across Central Florida.

- John Edmead, board of directors member, shout-out for Chassity Vega, Cherry Masih, Amanda Passwaters, Jessenia Lopez, Jane Ewing, Ricardo Rodriguez, and Lee Steinhauer

Most Amazing Team in Central Florida! Incredible dedication to the industry and making things happen! This team represents and promotes the building industry like no other! Incredible ability to engage the membership and create the strongest builder association in the nation!

 Andy Stilfield, board of directors member, shout-out for Chassity Vega, Jane Ewing, Cherry Masih, Lee Steinhauer, Amanda Passwaters, Ricardo Rodriguez, and Jessenia Lopez

They are amazing every day and are the best in the industry.

Adam Schott, member, shout-out for Jane Ewing: Finance and Personnel Director,
Cherry Masih: Councils and Events Director, Raleigh "Lee" Steinhauer, Esq.:
Government and Legal Affairs Director, Amanda Passwaters (Bradshaw):
Membership and Communications Director, Jessenia Lopez: Membership Services
Coordinator, and Ricardo Rodriguez: Government and Industry Relations Advisor.

There is no harder-working group that is educating and protecting the interests of their associates and builders across Central Florida. Endless hours of dedication!

 Mike Keesee, member, shout-out for Chassity Vega, Amanda Passwaters, Cherry Masih, Ricardo Rodriguez, Jane Ewing, Jessenia Lopez and Lee Steinhauer

There is not another crew anywhere in the country like our Staff at GOBA, led by Chassity Vega our culture is not only top notch when it comes to Advocacy and business but the member engagement is so strong that I would put it up against any other HBA nationwide. Love this team and all that they do for our members!:)

Wes Robbins, board member, shout-out for Chassity Vega, Amanda Passwaters,
 Cherry Masih, Jane Ewing, Lee Steinhauer, Ricardo Rodriguez and Jessenia Lopez

# Housing & Building Association of Colorado Springs (Colo.)

Southern Colorado is the luckiest community in the nation to have this group of amazing, passionate, educated, cultured, resourceful, and enjoyable people on the planet!

 Natalie Ulven, member, shout-out for Marlo Asher, Marla Novak, Sheridan Stancliff, Emma Repp-Maxwell, Paula Vigil, Jillian Wallace, Johanna Hillgrove, Skylar Volkodav, Keira Conley, Quinn Hersey, Reeve Donner, Renee Zentz, Glenn Hard, and Lisa Weidenbach

If you ever wondered what the effect of an organized and well-led group of women can accomplish, look no further than the HBA of Colorado Springs. From the top down, this has been one of the most organized, well-structured, and openly inviting organizations I have been involved with. Our longstanding CEO stepped down after 20 years, and Marla Novak was unanimously elected to fill the role. Her experience with the inner workings of our chapter provided a smooth transition and strong confidence among the board of directors that we had made the right choice. You can feel the positive and united energy coming each of the staff as you engage with them. Every phone call is answered with the engagement of "this is important, how can I help" type of enthusiasm. Emails are answered in a timely manner with the requested information provided. As a builder-member, they make me feel supported and that I matter as a member. The staff each have their primary roles for which they were hired, but also support various other councils efforts like the remodelers council, PAC, Land use, public policy, code review, etc. As a member and past chairman of the remodelers council, I can personally attest to Paul Vigil's commitment to the council by her enthusiasm in supporting our goals that we develop and helping to organize the "backoffice" operation of our council. The HBA is a member-driven and staff-supported organization. Without them, events and councils like the parade of homes, party on the

mesa, PAC golf tournament, HBA Cares, and Emerging Leaders; would not perform at the level that we do. Our HBA staff is absolutely the duct tape that holds us together and the WD-40 that keeps us moving.

 David B. Thomspon, board member, shout-out for Marla Novak Sheridan Stancliff Paula Vigil BRIDGET SHAWE-GREEN SALENA DIMATTEO EMMA REPP-MAXWELL JILLIAN WALLACE JOHANNA HILLGROVE SKYLAR VOLKODAV LISA WEIDENBACH KEIRA CONLEY REEVE DONNER QUINN HERSEY

# Black Hills HBA (Rapid City, S.D)

I want to take a moment to recognize our incredible EO and staff team. This association has done nothing but thrive with this core group leading the way. Their dedication, professionalism, and passion for our members and mission are the driving force behind our continued success. Thank you for all you do every single day to keep our HBA moving forward, we wouldn't be where we are without you!

 Zachery Shull, member, shout-out for Rachele White BHHBA EO, Teresa Jones BHHBA Staff Membership Director, and Adrienne Gossard BHHBA Staff Office Coordinator

## Space Coast HBCA (Melbourne, Fla.)

The Space Coast HBCA team goes above and beyond every single day—serving our members, supporting our industry, and giving back to our community. They work tirelessly and collaboratively to ensure everything our Association does is exceptional. They view challenges as opportunities and are always seeking new ways to make our Association even stronger. We couldn't do it without them! To say thank you isn't enough. We appreciate you so much!

Christina Slate, member, shout-out for John Thomas, Executive Officer Tori Thomas,
 Director of Marketing & Events Nisha Westerman, Director of Membership

The dynamic duo of Tori Thomas, Director of Marketing & Events, and Nisha Westerman, Director of Membership, have truly transformed the Space Coast HBCA into one of Florida's premier model organizations. Working seamlessly in their respective roles, Tori and Nisha have elevated every aspect of our association—earning widespread praise from members and community partners alike. Under their leadership, the HBCA has experienced a remarkable 32% increase in membership over the past ten months and achieved an impressive 76.7% member retention rate—a testament to the strong relationships, engaging events, and exceptional member experience they've cultivated. Their professionalism, creativity, and relentless commitment to excellence have not only strengthened our organization internally but have also enhanced our reputation across the region. Thanks to these two extraordinary professionals, the Space Coast HBCA is soaring

to new heights, setting the standard for what a thriving, member-driven association should be.

- John Thomas, EO, shout-out for Tori Thomas and Nisha Westerman

#### **HBA of Colorado**

A Heartfelt Thank You to the Colorado HBA Team. The Colorado HBA staff work tirelessly to keep the development community informed about important updates and changes within the built environment. Their dedication to supporting builders and developers—while consistently advocating against the bureaucratic challenges that threaten our industry—is truly commendable. Your hard work, commitment, and leadership continue to make a lasting difference. Thank you, Colorado HBA Team—please keep up the excellent work.

- Sarah Kolz, member, shout-out for the Colorado HBA staff

# Quad City Builders and Remodelers Association (Davenport, Iowa)

I just want to acknowledge that we have the best EO and best staff! They make sure every event is a success and that the members are well engaged and informed of any upcoming events, HBA issues or important information that needs to get to the membership. They work tirelessly to make sure our Local is top notch and we appreciate all of them!

James Reans, board member, shout-out for Mona Peiffer, Rachel Dooley and Karen
 Olds

### **Greater Iowa City Area HBA**

Ali and cliff have been on the job just 2 years Ali is doing great things she is undertaking publishing our membership directory and all other publications. Cliff is doing an amazing job with our accounting two wonderful people we are lucky to have them thank you both.

Tim Ruth, board member, shout-out for the EO and HBA staff

Ali is only in her 3rd year of being our EO and is doing a really job. She has gotten more sponsors for events to support our association and has taken on more processes to do in house to help save money and keep funds in our association.

- Kevin Mccreedy, member, shout-out for Ali Salow, EO

## BIA of the Big Bend (Tallahassee, Fla.)

We are writing to express our heartfelt appreciation for Emma and the incredible contribution she has made to our organization. From the moment she joined us, her

eagerness to learn about the construction industry and her drive to implement her ideas have been nothing short of inspiring. We have had the pleasure of witnessing Emma's growth from an assistant to our extraordinary executive officer. Her hard work, dedication, and innovative spirit have played a crucial role in our growth as a chapter. Emma embodies what it means to be a phenomenal marketer, demonstrating to our builder associates and affiliates that there is always room for learning and growth while promoting the construction industry. She has taken the initiatives from our executive board and transformed them into actionable plans, turning vision into reality. Her ability to execute and inspire is remarkable, and we could not have asked for a more dedicated executive officer. Thank you, Emma, for all that you do. Your contributions have truly made a difference in our organization.

- Kerwyn Jones-Wilson, member, shout-out for Emma Altendorf, EO

### Santa Fe (N.M.) Area HBA

I have been a volunteer with the Santa Fe Area Home Builders Association for the past three years, before becoming EO starting September 1st. Tanya Dorame has been working for our association for 7 years now so I have seen her in action during my volunteering as well as the past two months in my position as EO. I want to give her a shoutout, well... because she deserves it!! We both attended the Fall Orientation/Training in D.C. this year and I am so glad that we did. We attended together and learned so many things - there was so much valuable information we learned about and connections that we made. I am sooooo glad that we both attended! As a former volunteer, I don't feel like I am coming into this role completely blind, thanks to the NAHB (based on the timing of my hiring) but mainly because of Tanya! I want to express my appreciation for Tanya and her continuous role in our organization because she deserves a shoutout! Not only because of her loyalty and commitment to our association over the past 7 years but also because she as a friend and huge support to me personally! Most of our events run on volunteer involvement and just two employees: an EO and Administrative Assistant/Membership Coordinator (Tanya!). I have only been EO for a short amount time but I have continuously expressed my gratitude for Tanya. She is 100% my left hand-women (except for when she is standing on my right side - then she is my right hand-women and I am so thankful for you her! I am so thankful that she has stuck-it-out the past few years and is still part of our HBA - I try to actively remind her how much I appreciate her daily but I hope that submitting this will show her how much I appreciate her!

Marie Watson, EO, shout-out for Tanya Dorame

# HBA of Western Michigan (Kalamazoo, Mich.)

They all are passionate and work hard to make our association run very smoothly. They are active on several committees outside of the HBA, but part of the building industry to get us out in the community, as well as keeping a pulse on the industry outside of the HBA. I can't imagine a better team to work with.

 Kevin Osborne, board member, shout-out for Aaron Hovestadt, Christina Reed, and Malia Applegate

# Capital Region Builders and Remodelers Association (Clifton Park, N.Y.)

Kristen works tirelessly for our members and always has their best interests at heart!

- Christine Raible, member, shout-out for Kristen Egelston, EO

### North Coast BIA (Sheffield Village, Ohio)

These ladies do a remarkable job in keeping our members informed, running our association and providing the many social activities that are so important to our association.

 Randy Strauss, board member, shout-out for Judie Docs, EO, LaBreeska Bellan, and Ashlyn Bellan-Caskey

### **BA of Central PA (State College, Pa.)**

Keri does so much for the organization and has such passion and dedication to our industry.

Chad Owens, member, shout-out for Keri O'Shea, EO

Keri is the glue that holds us together. Her hard work and dedication to not only our HBA but the trades in general is outstanding!

- Don O'Connell, member, shout-out for Keri O'Shea, EO

### **HBA of the Upper Peninsula (Marquette, Mich.)**

Sarah started in the office part time this year to work on social media and some paperwork in the office. She has since taken over organizing the office, cleaning out and moving stuff that has moved with us from office to office since 2020. The weight lifted because of uncluttering and having things organized was huge. She also puts our HBA out there front and center, always looking for members to give kudos to and making sure anything worth a

pat on the back is noticed online. I love having her here and she has made my job SO much easier!

- Sarah Foster, EO, shout-out for Sarah Ingham

### Northeast Florida BA (Jacksonville, Fla.)

We are giving a special shoutout to Jessie Spradley, our incredible Executive Officer, for his unwavering leadership and commitment to our association and industry. Jessie's vision, passion, energy and advocacy keep our organization moving forward and our members connected. His dedication makes a lasting impression and impact on those around him and we are proud to celebrate him this month!

Scott Brannock, member, shout-out for Jessie Spradley, EO

### **BIA of Northern Kentucky (Erlanger, Ky.)**

The best association staff in the country! You rock!!!

 Brian Miller, EO, shout-out for Anna Marsh, Christian Wilson, Dan Smith, Dana Kinman, Diane McConnell, Jared Bryant, Karin Kuhlmann, Sam Stenger, and Tameka Gibbs

### **Greater Brazos Valley BA (College Station, Texas)**

I want to take a moment to recognize our incredible Greater Brazos Valley Home Builders Association (GBVBA) team — Executive Officer JT Laramore and staff member Cindy Brown. JT stepped into the Executive Officer role following Rose Selman's well-earned retirement. Rose left behind big shoes to fill, and JT has done an outstanding job rising to the challenge. Coming from another HBA, he's navigated the unique dynamics, systems, and traditions of our association with grace and determination. He's embraced the learning curve, overcome hurdles, and already made impressive strides in modernizing our operations — improving processes, systems, and communications across the board. We're grateful for his leadership and excited to see how he'll continue to shape the future of our association. Cindy Brown has been our secret weapon for years when it comes to member engagement and retention. She has a genuine gift for building relationships and making every member feel valued and connected. Cindy's dedication to the GBVBA and her willingness to step up and support JT during his transition have been invaluable. Her consistency and care are a big part of what makes our association feel like family. Together, JT and Cindy have strengthened the foundation of our HBA, setting us up for continued growth and success. We're incredibly fortunate to have such a talented, dedicated team leading the way.

- Austin McKnight, board member, shout-out for JT Laramore and Cindy Brown

### Florida HBA

A huge thank-you to the incredible FHBA staff for everything you do to support our members and local HBAs. No matter what we need, you're always just a phone call or email away—ready to help, guide, and go the extra mile. Your dedication, professionalism, and advocacy for our industry make all the difference. We truly appreciate all that you do!

 Christina Slate, member, shout-out for Rusty Payton, Kimberly Scott, Candace Yeager, Kailin Koch, Shari Hickey, Angel Robles, Brendan Burke, Jessica Jackson, and Deanna Wishnia

# **Charleston (S.C.) HBA**

The Charleston HBA staff is such a dynamic, high performing team. They are leaders in our industry and are very well respected within our community. They always have our member's best interest in mind. And their dedication and commitment to excellence shows through our membership retention and growth as an association. Thank you Adrian, Quinton and Viktoria! We are so fortunate to have each of you!

- Chris Hulsey, board member, Adrian Cain, Quinton Bush, and Viktoria Hund

### **BIA of the Red River Valley (Fargo, N.D.)**

In honor of NAHB's HBA Staff Appreciation Week, I just want to take a moment to give a big shoutout to our incredible team here at the Building Industry Association. We're lucky to have such a dedicated, professional group of people who work tirelessly behind the scenes to support our members and keep everything running smoothly. Whether it's advancing our priorities, supporting our pillars, or simply making sure the day-to-day operations are handled with care and excellence, this team shows up and delivers. Thank you all for your hard work, your commitment and the pride you take in what you do. You make a real difference, and we appreciate you!

 Adam Olson, board member, shout-out for Bryce Johnson, Krista Mund, Amanda Ohlson, Elizabeth Kosel, Paige Feeney, Hailey Bebler, Liz Hinz, Jenna Kannegiesser, and Reagan Wendel

## Fredericksburg (Va.) Area BA

Special shoutout to Team FABA, Meghan, Robin and Sean for their dedication to the association and building industry. They do a remarkable job keeping our members informed and engaged with all the association happenings. I couldn't ask for a better and more committed team that makes the association run smoothly and fun! Their passion and energy impact those around them and we are proud to celebrate our FABA Staff this week and every week! THANK YOU!

- Maria Moore, EO, shout-out for Meghan Butcher, Robin Wince, and Sean Miller

### **HBA of Fayetteville (N.C.)**

Shoutout to Natalie Fryer – Executive Officer, Home Builders Association of Fayetteville (HBAF) Natalie is the heartbeat of our association — a true leader whose energy, vision, and dedication continue to elevate the Fayetteville homebuilding community. She has an incredible ability to bring people together, whether it's through innovative events like Builder Connect and Fridays with Fryer, or her constant work behind the scenes advocating for our members and the industry. Her leadership, creativity, and passion for serving others have strengthened not just our association, but our entire local building community. We're so grateful for everything she does and proud to celebrate her during NAHB's HBA Staff Appreciation Week!

- Shawn Groover, member, shout-out for Natalie Fryer

### **HBA of Greater New Orleans**

I couldn't ask for a better team to support our membership. This group is professional, fun, and they let me dress up for the holidays!

- Dan Mills, EO, shout-out for Ashlyn Charbonnet, Kelly Katner, and Nancy Kirkeby

### North Dakota Association of Builders

Brittney is the only employee at NDAB, from the outside looking in, you would guess there was way more staff helping behind the scenes, there's not. It's Brittney. She does it all. We're lucky to have her. She keeps the North Dakota Association of Builders steering the course and we couldn't do it without her.

Jeff Haider, board member, shout-out for Brittney Roehrich

### **Texas Association of Builders**

The Texas Association of Builders understands how to support our EOs statewide. They are diligent in sending TAB staff and senior leadership to support membership, leadership, charitable and other events. After the catastrophic July 4 floods in our state, they ensured communication to the rest of our state and gave members and EOs opportunities to support each other!

Aimee Bertrand, EO Greater Houston BA, shout-out for Scott Norman and the TAB team

# Topeka (Kan.) HBA

My staff is amazing. They work so hard through all the events and day to day operations. I truly could not do this job with out them. Thank you ladies! Katy

- Katy Nelson, EO, shout-out for Jennifer Bonham and Leslie Barlow

#### **HBA of Louisiana**

As a one girl shop, Adrienne blends professionalism and fun to get the job done right every time. I know I speak for all the local Louisiana EOs when I say THANKS for bringing life to our state association every day!

Dan Mills, EO, HBA of Greater New Orleans

### **Kansas BIA**

Keely is our new EO and she has been a great addition to the team for Kansas. She sees the vision and is keep us on track and moving forward. The training is a lot and she is keeping up like a champ! Thank you Keely for all you do! Katy

Katy Nelson, EO, shout-out for Keely Carney

### Watertown (S.D.) Area HBA

Huge shout-out to our amazing Executive Officer, Julie Kneeland! Your hard work, passion for our association, and community involvement don't go unnoticed. Thank you for all you do to make a difference every day!

- Tia Hutt, board member, shout-out for Julie Kneeland

# Coastal Virginia (Virgina Beach, Va.) BIA

She is stepping up to lead a 72+ year-old association, a merger of TBA and PHBA, in these times of uncertainty. I have seen tremendous growth in her leadership skills in working with her staff, hiring new staff, creating creative ideas to re-engage the members, and helping the organization attract new members.

- Arnel H Tanyag, member, shout-out for Reagan Van Cleave

I am the Membership Chair of my HBA. The staff helped me with the membership committee, increasing current members' retention rate, and helping us attract new members. I believe we could not have done it without them. It was a team effort. I want to nominate them all for their efforts and dedication to the organization.

Arnel H Tanyag, member, shout-out for Ansley Lee, Dee Fain and Teresa Howell

# Lakeland BA (Elkhorn, Wis.)

Because our EO performs the duties of our Association on a part-time basis and still is able to keep the members informed on all things going on at NAHB. And she has created one of the largest "Build My Future" skills interactive program in Wisconsin.

- Patrick Coveny, board member, shout-out for Patricia Bladow