

## 2018 NAHB Young Professional Award Rules/Criteria

### What is the NAHB Young Professional Award?

The NAHB Young Professional Award recognizes young building industry professionals who propel their careers; advance in local, state and national NAHB associations; advocate for the home building industry, engage with peers; and embed themselves as exceptional members of their communities.

The winners of this award are the future of the industry and set new standards for the conservation, support and growth of the home building industry as well as the NAHB brand. They are positioned as valuable assets in other's lives both professionally and personally and are here to move the home building industry forward.

By developing future leaders, we can change the perception of the industry from outdated and stagnant to energetic, tech-savvy and engaged. We need to take the pride of the present and make them the hope of the future! Show us how you are making strides.

### Who can be nominated?

The NAHB Young Professional Award is open to home building professionals who are under 45 years of age (born **after** Dec. 31, 1973). Nominees may come from any home building industry-related field. The nomination period will open in this summer. **Nominations, personal statements, and supporting materials must be received by Sept. 30, 2018.** Questions? Contact [Tophers McLarty](mailto:Tophers@nahb.org), 202-266-8246.

*Note: Finalists and individuals who were previously nominated for NAHB Young Professional Award but did not win are eligible to be nominated again. Individuals previously nominated and who were selected as one of NAHB's Young Professional Award winners are not eligible for the same award in the following year.*

### Can I nominate myself?

Yes, if you are under 45. Remember, nominees must have been born **after** Dec. 31, 1973, to be eligible.

### Can I nominate more than one person?

Yes. If you feel there are several individuals who deserve consideration, please submit their nominations. There is no limit to the number of submissions you can make, but please note that you'll need to send supporting materials for all nominated individuals.

### **Is there a fee for making a nomination?**

No. There is no fee associated with the NAHB Young Professional Award program.

### **How do I know if my nomination went through? Will I receive a confirmation?**

Yes. After submitting your entry information (via the online entry form), you should see a confirmation page (**Note: you will not receive an email confirmation**, just a web page on [nahb.org](http://nahb.org) that confirms we received your entry). If you have concerns that your nomination did not go through, please email [Tophers McLarty](mailto:Tophers@nahb.org).

### **How will I know if my nominee was selected?**

Announcement of finalists will be made on [nahb.org](http://nahb.org) and through social media outlets. Check [nahb.org](http://nahb.org) beginning early fall for a list of finalists. A winner from each region will be selected, and all five winners will be announced at the award ceremony during the 2019 NAHB International Builders' Show. After the announcement of the winners, the 2018 winners will be listed on [nahb.org](http://nahb.org) and through social media outlets. Winners who are not present at the awards ceremony will be contacted and informed of their award.

### **What are the criteria for selecting a NAHB Young Professional Award winner, and how does the selection process work?**

Nominations will be judged by five panelists, representative of each region. Judges will include board members on the NAHB Young Professionals committee (excluding committee chairman) and previous award winners, who will be looking for successful and well-rounded individuals under the age of 45. (Important: nominees must have been born **after** Dec. 31, 1973, to be eligible).

Some of the qualities and characteristics the committees will be looking for:

Core Criteria include:

- Leadership development
- Industry Involvement
- Career progress
- Innovation

Additional criteria can include:

- Community outreach/volunteer work
- Continuing education

- Personal information

### **What materials do I need to send in support of my nomination(s)?**

A personal statement, résumé and supporting materials that make it easy for judges to see why your nominee is a standout in the home building industry. The brief personal statement should touch on as many of the following topics as possible:

#### ***Core Criteria:***

- **Career progress** - You must show the growth of your (or the nominee's) skills, responsibility and success in your chosen profession. We're looking for a clear sense of growth and accomplishments in your work. Please be specific about the accomplishments.
- **Industry Involvement** - – How have you/nominee committed to advancing the home building industry? Demonstrate your commitment to upholding the ideals of NAHB and the home building industry. How involved are you in your professional organization(s)? Are you more than just a member? Have you chaired a committee? Run an event? Served on the board? Be specific: How did your involvement produce results? For example, how much money you helped raise, how your efforts led to a new program, such as training or outreach for your organization. Wherever possible, supply data to make your case.
- **Leadership development** – Leaders are the face of the industry to its members and the public. The characteristics of a leader come through in our day to day interactions with those around us. Leaders influence others to promote a positive change by displaying quality characteristics like integrity, competency and intelligence. They are also forward-looking and inspiring to others. How have you/nominee exhibited these traits?
- **Innovation** – How have you/nominee demonstrated creativity and innovation by developing new ideas and/or adapting successful solutions to problems and challenges, or optimizing unique opportunities? Nominees will bring forward new and creative ideas that inspire all young professionals to contribute their very best to the home building industry.

#### **Additional Information can include:**

- **Community outreach/volunteer work** – Young professionals are people of good character who care about their communities and give back to organizations that make our communities whole, and it's important that people see this. It will help Young Professionals to show they are the experts in their area. To the “neigh-sayers,” Young Professionals will prove they're passionate about their industry, their communities and not just a group of young people getting together to party.

When reporting your activities, be specific. Habitat for Humanity? How many days/year? How many houses did you help build, over what time period? What roles/titles did you assume in your community work? How are you giving back?

- **Continuing Education** - Formal education is not necessarily a reliable indicator of career success, but the judges need to know how far you've gone in your education and how it contributed to your overall career development. Did you earn a degree at night while working a full-time job? Did you get advanced training, such as a CGP, CAPS, MIRM, or other professional designation?
- **Personal Information** – Young Professionals are also distinguished by who they are in everyday life. They recognize themselves as people of high principles and character who exemplify this through other interests and activities other than work or community/professional service. Here is where you can tell us about your/nominee's off-the-clock hobbies and any other interesting information that gives us a picture of who you are as a whole person. For example, are you learning to play the bassoon? Did you have an interesting previous occupation before your current one? This is a chance to tell a little about the inner you.

**Additional supporting materials can include:**

- Headshot (required)
- Nominee's résumé
- Descriptions of the nominee's work or projects
- Newspaper or publication clippings about the nominee
- Testimonials from clients or others familiar with the nominee's work
- Awards received