NAHB PWB Spike Award Levels and Eligibility Requirements

**NAHB PWB Spike**
A PWB member must recruit a minimum of six new members (six NAHB PWB Spike points accumulated within a two-year period) to be eligible for NAHB PWB Spike status. Until a total of 25 points are accumulated, the NAHB PWB Spike must add two credits per membership year to retain NAHB PWB Spike status.

**NAHB PWB Life Spike**
A total of twenty-five (25) PWB Council Spike credits must be earned in order to achieve PWB Life Spike Status. There is no minimum time set for reaching PWB Life Spike Status. To retain PWB Spike status, a minimum of two new and/or retention credits must be earned each succeeding membership year until PWB Life Spike Status is achieved.

**Spike Levels:**
Recognition awards are presented for the following levels of achievement:
- PWB Spike – 6 credits
- PWB Life Spike – 25 credits
- Spike Level 3 – 50 credits
- Spike Level 4 – 100 credits
- Spike Level 5 – 150 credits
- Spike Level 5 – 200 credits
- Spike Level 6 – 250 credits
- Spike Level 7 – 300 + credits

**NAHB PWB Spike Competition Award Eligibility**
All members who reach NAHB PWB Spike or Life Spike status by Oct. 1, 2015, and whose membership remains in good standing throughout the competition period are eligible for awards which may include scholarship money, recognition pins and/or other items determined by the NAHB PWB Board of Trustees.

Any state or local PWB Council member, or member-at-large, is eligible to earn Spike credits.

PWB Spike credits are only earned by individual council members. Membership must also remain current in order to be a member in good standing and to remain a member of the PWB Spike ‘Club’.

To retain PWB Spike status, a minimum of two new and/or retention credits must be earned each succeeding membership year until PWB Life Spike Status is achieved.
Spike Award Categories:

- **Bob Cox PWB Spike of the Nation** to the #1 recruiter in the competition year.
- **PWB Regional Spikes in the Nation**
  Distributed to the top recruiters in Regions A – E. Five awards are given. The Bob Cox award winner is ineligible for this award.
- **Rookie Spikes of the Year**
  Award is given to PWB Spike Club members with less than 6 total credits who recruit the most new members in the competition year. Two awards are given in this category, one for local or state council member rookie, and one for member-at-large/national member rookie.

**PWB SPIKE STANDINGS**
The official record of all PWB Spike credits for chartered Councils are kept in the NAHB PWB office. All inquiries regarding the status of a member’s PWB Spike standings are to be directed to the staff for clarification and a ruling by emailing womeninbuilding@nahb.org.