



HCCP Designee Spotlight: Tammica Grissett

Compliance Associate

RBC Community Investments Tax Credit Equity Group

Tammica Grissett has been with RBC for four years. She has a bachelor's degree in business administration with a minor in marketing. She is responsible for reviewing thousands of files annually, along with other state reports, to ensure that properties are in compliance with federal and state requirements.

How has the HCCP designation impacted your career?

The HCCP is the most recognized designation in the industry, so having it allows me to stand out from others in a highly competitive job market. I believe that this designation provides a pathway to advancement, opportunities to network with other housing professionals, and gives you confidence to do your job.

How did you get into the LIHTC industry?

My career in the LIHTC industry began eight years ago on site as a compliance specialist with the Cuyahoga Metropolitan Housing Authority (CMHA). At that time, it had one LIHTC property, so no one was familiar or really had ever heard of "tax credit." At that time, I was an eligibility specialist who volunteered to learn the guidelines. Shortly after, it acquired another tax credit property where I was promoted to compliance specialist.

What are your day-to-day responsibilities?

I am responsible for reviewing thousands of files annually, along with other state reports, to mitigate risk of credit loss by ensuring that properties are in compliance with federal and state requirements.



What helped with your success in the LIHTC industry?

Having knowledgeable people around me and working for a company such as RBC that encourages employee growth and success. I have been blessed to work for a company that allows me further my education by attending trainings and conferences.

What's your favorite hobby?

I love cooking, traveling and spending quality time with my family.