



## HCCP Board of Governors Spotlight: Oke Johnson

*SVP, Operations & Compliance*  
LEDIC Realty Company

Oke Johnson has more than 23 years of experience in residential property management, specializing in properties with Low-Income Housing Tax Credits (LIHTC). Prior to joining LEDIC Realty Company, his portfolio included LIHTC communities, project-based Section 8 and tax-exempt bonds in the Washington, D.C. metro area. Throughout his career, Oke has achieved success at every level of property management from on-site leasing to corporate compliance.

He is a Housing Credit Certified Professional (HCCP) through the National Association of Home Builders and serves as chair for the HCCP Board of Governors. Additionally, he has achieved his Certified Property Manager (CPM) designation from the Institute of Real Estate Management (IREM).

### **How has the HCCP designation impacted your career?**

I have always appreciated the education needed to achieve the HCCP designation. I worked for a company that encouraged education and training, which allowed me to learn about the LIHTC program early in my career. The comprehensive understanding of the program I have been able to maintain over the years and demonstrated by the HCCP designation has supported my career throughout a number of different positions within the industry.

### **How did you get into the LIHTC industry?**

I needed a summer job while I was in college and found a position as a leasing consultant on a market-rate property. The company was going through an acquisition rehab and needed someone with good organization skills to work at the project, so they put me there.

**What are your day-to-day responsibilities?**

I am responsible for the success of about 10,000 apartments. The majority of these are LIHTC units, and many of them are layered with multiple affordable programs. My team consists of regional managers and a compliance department; it is my job to make sure they have the tools they need to be successful. I am a firm believer that successful properties are made at the property level and successful property management is about providing support to the property staff. While every day is different, most involve meetings and conference calls about client priorities, operational initiatives and putting out the inevitable fires that come in our business.

**What helped with your success in the LIHTC industry?**

Being able to surround myself with others who have a passion for the program. I make it a point to attend a couple of industry-specific conferences every year to make sure I am staying current with my knowledge of the program. Not only do the specific sessions provide important information to keep me current, the time I can spend with the leaders in this industry is invaluable. There are so many really smart people that work with the LIHTC program; I encourage everyone to spend as much time as you can with them.

**What's your favorite hobby?**

I love the outdoors and make it a priority to get out and hike, camp and snowboard whenever possible.