

NAHB Area Caucus Meetings Reports and Meeting Materials

Tuesday, February 17th, 2026

2025 Advocacy Victories

**Helping Your Business and the
Housing Industry**



NAHB Posts Key Wins for Our Members In 2025

In a year when affordability – most notably housing affordability – was the top issue for most Americans, NAHB laid the groundwork to make housing a top priority at all levels of government. We achieved several important legislative, regulatory and business wins that resulted in an immediate and positive impact for our industry and our members.

2025 By the Numbers



\$4 trillion tax increase prevented

through passage of the One Big Beautiful Bill Act



1,000+ NAHB members

advocated on Capitol Hill for NAHB's Legislative Conference



6 Congressional testimonies

on key NAHB legislative priorities and regulatory burdens



2 favorable Supreme Court rulings

on important environmental regulations and policies



25+ meetings with agency leaders

to advance pro-housing policies and regulations



\$1.65 million raised by BUILD-PAC

to support pro-housing, pro-business candidates



\$690,000 distributed to HBAs

to combat significant state and local housing issues



5,000+ media mentions

for NAHB on key policy issues

Tackling Tax Policy and Small Business Requirements

One Big Beautiful Bill Act a Big Win for Housing

NAHB helped secure several key housing and business provisions in [this tax and domestic policy legislation](#) that will benefit small businesses, real estate and our members.

The legislation:

- Blocks a \$4 trillion tax increase by making permanent key provisions in the Tax Cuts and Jobs Act.
- Makes permanent the 20% Section 199A Qualified Business Deduction, which helps provide tax parity for pass-through entities.
- Provides more resources for affordable rental housing by expanding the Low-Income Housing Tax Credit.

NAHB explains key components of the bill in [our advocacy videos](#).

Legislation in the Pipeline

Affordable Housing Credit Improvement Act

This bipartisan legislation would [improve the Low-Income Housing Tax Credit](#) and allow builders to increase the production of badly needed affordable rental housing.

U.S. Firms Exempt from Beneficial Ownership Reporting

NAHB actively advocated to [protect small businesses](#) from these substantial compliance burdens, including [working with lawmakers](#) to provide ample time to understand and comply with these reporting rules and [filing an amicus brief](#) to question their constitutionality.

Increasing Housing Supply

FHA Cuts Multifamily Mortgage Insurance Premiums to 0.25%

The Federal Housing Administration [slashed the FHA multifamily mortgage insurance premiums \(MIP\)](#) for all multifamily programs to 25 basis points. Before this reduction, multifamily MIPs ranged from 25 basis points up to 95 basis points. This effort makes these programs cost effective and should stimulate multifamily housing production.

Mandate to Cut Regulations and Boost Housing Production

President Trump issued [an executive order](#) on his first day in office that seeks to lower the cost and increase the supply of housing. Citing NAHB data, the president noted that regulatory requirements alone account for 25% of the cost of constructing a new home.

Combating Permitting Roadblocks

Endangered Species Act

On March 3, 2024, NAHB challenged the validity of several Biden administration Endangered Species Act (ESA) rules. The successful challenge resulted in four rules being proposed in 2025 that would restore the ESA regulations to their favorable 2019 framework concerning species listings, critical habitat designations, and interagency consultations.

Environmental Reviews

NAHB argued that environmental impact analyses are improper when they stray outside of an agency's regulatory control. The U.S. Supreme Court handed down a unanimous decision that narrowed the scope of environmental reviews for infrastructure and other building projects, thereby reducing litigation risk and endless project delays.

A Revamped WOTUS Rule

The Environmental Protection Agency and the U.S. Army Corps of Engineers have announced a proposed updated definition of the "waters of the United States" (WOTUS). The rule will provide builders much-needed clarity by defining which waters are subject to federal jurisdiction under the Clean Water Act (CWA) while continuing to protect our nation's vital waterways. NAHB has been [actively engaged](#) in this rulemaking process, [participating in listening sessions](#) and [providing written feedback](#) on how federal regulation affects development practices.



2025 NAHB Chairman Buddy Hughes testifies against onerous regulations.

Clean Water Act Permits

On March 4, 2025, the U.S. Supreme Court ruled that the EPA could not include "end-result" requirements in Clean Water Act (CWA) permits. NAHB filed an amicus brief opposing "end result" requirements and warning the court not to alter the "best management practice" approach to CWA permitting, which is crucial for home builders. The Supreme Court cited NAHB in rendering its decision.

Legislation in the Pipeline

PERMIT and SPEED Acts

NAHB worked with House lawmakers to pass the PERMIT Act, a legislative package aimed at providing the clarity and confidence needed under the Clean Water Act permitting process. NAHB also helped to get the SPEED Act approved by the House, permitting reform legislation that would spur the production of more multifamily housing by instituting important reforms to the National Environmental Policy Act.

Promoting Reasonable Building Codes

Energy Codes

NAHB staff and members serving on the 2027 International Energy Conservation Code (IECC) consensus committee have successfully defended gains in flexibility and cost effectiveness achieved during the previous energy code cycle. For multifamily buildings regulated by ASHRAE 90.1, NAHB was instrumental in preserving reasonable insulation, building tightness requirements, and fuel choices.

4 Key Code Victories

NAHB staff and member participation in the International Code Council's (ICC) Committee Action Hearings achieved preliminary success in:

Defeating two proposals, which would:

- 1) require fuel gas detectors and alarms in homes with fuel-fired appliances, and
- 2) extend flood-resistant construction for one- and two-family dwellings and townhouses to the 500-year floodplain.

And gaining approval of proposals to:

- 1) restore the traditional 8-1/4" tread depth and 9" riser height for stairs used in many states, and
- 2) [reference the ICC 1200 series of standards for modular and panelized construction](#).

Code Review to Reduce Costs

At NAHB's urging, the ICC is conducting a [holistic review](#) of the International Residential Code (IRC) to identify potential changes that can reduce construction costs and simplify the code without degrading its life safety requirements. NAHB submitted over 40 recommendations for consideration.

Legislation in the Pipeline

Energy Choice Act

Awaiting action on the House floor and introduced in the Senate, this bill would [prevent state and local governments from banning the use of natural gas energy in new homes](#).

Homeownership Energy Freedom Act

This bill would repeal Section 50131 of the Inflation Reduction Act that incentivizes state and local governments to adopt the 2021 IECC and ASHRAE Standard 90.1-2019. View more on what NAHB is doing to [protect energy choice](#).

Promoting Resilient Buildings Act

[Bipartisan legislation](#) introduced in the House and Senate would help jurisdictions preserve control over the building code adoption process while encouraging communities to take positive steps to withstand and recover from extreme events.

Codes Resources

NAHB provided [code adoption resources](#) and statistical data that helped state and local HBAs secure key amendments to [AFCl and GFCl requirements in Georgia](#) and defeat fire sprinkler mandates in Washington state and the Denver metro area.

Other Key Victories

2021 IECC Rule Delayed

NAHB convinced the Department of Housing and Urban Development (HUD) and Department of Agriculture (USDA) to [wait until May 28, 2026](#), to implement the 2021 International Energy Conservation Code (IECC) and ASHRAE 90.1-2019 as the minimum energy-efficiency standards for certain single-family and multifamily housing programs.

NAHB and 15 state attorneys general [filed a complaint](#) to stop the adoption of these standards. NAHB is also working to get legislation introduced for this purpose.

Heat Standard Reconsidered

NAHB urged the Occupational Safety and Health Administration (OSHA) to revisit its approach to a possible heat standard, with NAHB strongly [recommending a construction-specific rule](#).

Additional Legislation in the Pipeline

CONSTRUCTS Act

Pending in the House and Senate, this bipartisan bill is geared to [ease the labor shortage in the construction industry](#) by helping to prepare young adults for rewarding careers in construction and other essential trades.

Dignity Act

Comprehensive [immigration reform legislation](#) introduced in the House, this bipartisan legislation would protect the nation's borders and preserve critical workforces. The legislation would achieve many objectives in a recently approved [NAHB policy resolution](#).

Keeping Homeownership Costs Down Act

Championed by NAHB, the House introduced [this bill](#) to address major flood mapping issues in California and nationwide that would allow new housing developments to advance and decrease insurance costs.

ROAD to Housing Act

The Senate approved [a major NAHB-supported housing package](#) to address our nation's housing supply crisis by cutting red tape, incentivizing local zoning reform and supporting new construction. Mirroring the Senate's efforts, the House Financial Services Committee approved its own plan to increase housing production, the [Housing for the 21st Century Act](#).

Job Corps

NAHB supports important reforms to [Job Corps](#) and full funding for this program, which is a vital source of skilled labor for our industry.

Fix Our Forests Act

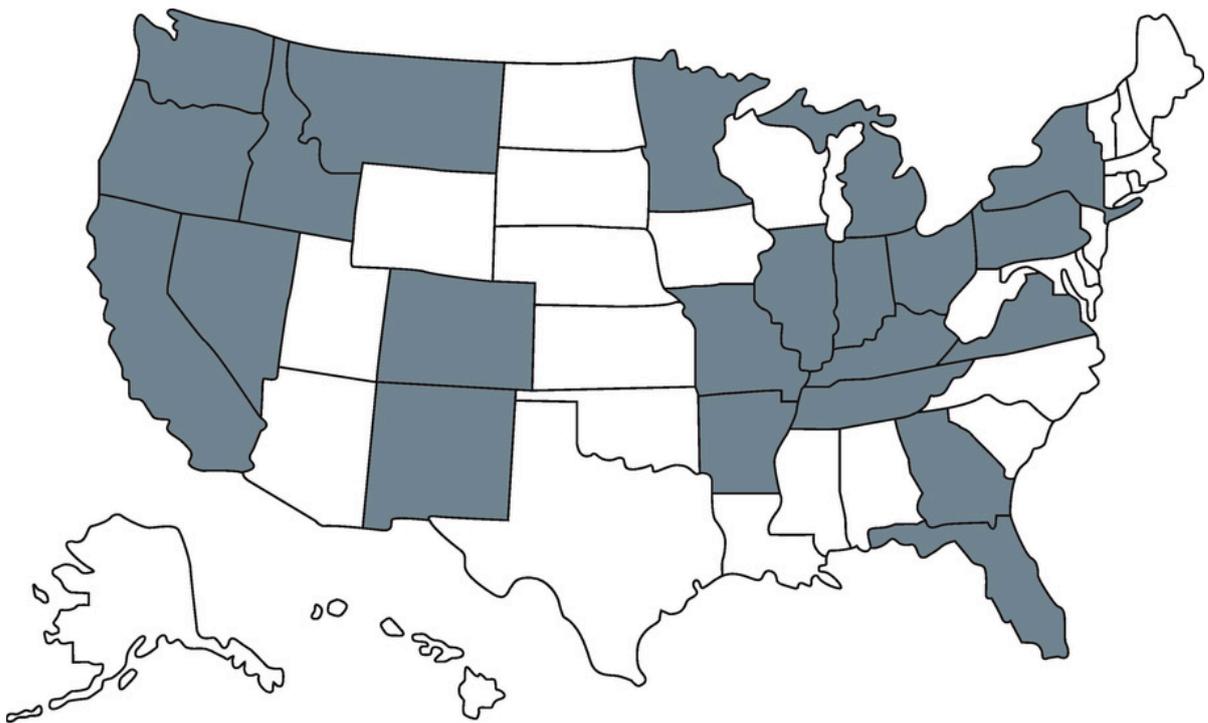
The House [passed this legislation](#) to contribute to better forest management practices and help strengthen the nation's housing supply chain. A companion bill is [awaiting Senate consideration](#).

Supporting Members at All Levels

While NAHB successfully kept housing front and center in Washington and moved the ball forward on several important housing initiatives, the association also achieved great results for our rank-and-file by working on major state and local issues that affect our members' bottom lines.

Through its [State and Local Issues Fund](#), which provides financial assistance to HBAs to help them advocate on industry issues, NAHB distributed \$360,000 to 18 HBAs in 2025. Similarly, the [Legal Action Fund](#) granted \$330,000 to help 13 state and local associations and three members involved in litigation. NAHB supplemented this funding with technical assistance and staff expertise to help the HBAs meet their goals.

NAHB Gave \$690,000 to HBAs in 2025



BUILD-PAC on Track to Meet Funding Goal

[BUILD-PAC, NAHB's political action committee](#), helps elect the most qualified pro-housing, pro-business candidates to Congress. By supporting Democratic and Republican candidates, BUILD-PAC ensures housing remains a top priority in Washington.

BUILD-PAC has already raised \$1.65 million of its \$3.5 million 2025–26 fundraising goal.

Fundraising events were held in 44 states, and 10 states have already met their two-year fundraising goals.

Key Wins

New York State Gas Ban Suspended While NAHB and NY HBA Appeal

In a major victory in the long legal battle over New York's statewide gas ban for new homes, NAHB and the New York State Builders Association have [secured a suspension of the new regulations](#) while the case works through the appeals process.

Delaware Pauses State Energy Code Overhaul After HBA's Concerns

In late October, Gregory Patterson, Secretary of the Delaware Department of Natural Resources and Environmental Control, wrote to building industry stakeholders that he was [declining to approve the Department's own proposal](#) to create one of the most aggressive energy codes in the country.

Vermont Executive Order Addresses Builders' Top Priorities

Two Vermont Builders and Remodelers Association members stood with Gov. Phil Scott as [he signed an executive order](#) on Sept. 17 to address regulatory barriers, permitting challenges and energy code standards in the state.



Greater Kansas City HBA Sends a Message to Local Officials

A regional public awareness campaign funded by NAHB's State and Local Issues Fund [spotlights how burdensome regulations and inefficient zoning rules](#) are raising housing costs in the Kansas City area.

California Tackles Housing Costs With Building Code Freeze, Permitting Reforms

California Gov. Gavin Newsom this summer signed into law a budget bill for the state with [many pro-housing provisions](#), including a six-year pause on adopting or amending new home building codes.



Western Governors Association Unveils Housing Plan That Includes NAHB Priorities

The report focuses on [expanding housing in western states](#) and was created with input from NAHB staff, NAHB members and Chairman Buddy Hughes.

The Voice of the Housing Industry

NAHB blanketed the media in 2025 with more than 5,000 media mentions on key policy issues along with scores of interviews in major print, broadcast and media outlets. CEO Jim Tobin was interviewed numerous times, and other NAHB members shared their stories with national news organizations.

CNN

NAHB member Dan Mitchell of Eagle CDI appeared on [CNN's The Lead with Jake Tapper](#) to discuss how tariffs imposed by the Trump administration could impact the home building industry, housing affordability and building material costs.

Yahoo Finance

NAHB CEO Jim Tobin [talked about the need](#) to lower the cost of land development and construction and how to address housing supply challenges in the U.S.



Interview with NAHB CEO Jim Tobin

CNBC

Jim Tobin and NAHB member Steve Martinez of Tradewinds General Contracting were interviewed in a long-format [CNBC video](#) expressing concern on Canadian lumber tariffs and emphasizing how much lumber goes into the construction of a new home.

ABC News

NAHB member Alex Yost of Exeter Building Company was interviewed on [ABC News](#) on the potential impact tariffs would have on housing affordability.

Housing Summit

In partnership with NAHB, the U.S. Chamber of Commerce on Nov. 6 hosted a daylong [housing summit](#) that included several panel discussions featuring members of Congress, industry leaders, and state and local officials that focused on how to resolve the housing affordability crisis and boost the housing supply.



NAHB First Vice Chairman Bill Owens (far right) and NAHB member Marty Mitchell (second from left) participate in a panel with other housing leaders at the U.S. Chamber housing summit.

NAHB Wields Its Clout

NAHB's victories with Congress and the Trump administration are a sign of our tremendous clout and grassroots strength – with members in all 50 states working together for the common cause of advancing the interests of our industry. Here are a few examples of that clout in action.

Legislative Conference

More than 1,000 NAHB members trekked to Capitol Hill on June 11 for the [2025 Legislative Conference](#) to urge their lawmakers to act on key policy areas that will help builders to increase the production of quality, affordable housing.



House Majority Whip Tom Emmer (R-Minn.) addresses NAHB members at the Legislative Conference.

Congressional Testimonies

NAHB has testified before Congress on six separate times this year on topics such as:

- [Onerous regulations](#),
- [Easing supply-side bottlenecks](#),
- [Impacts of permitting roadblocks](#),
- [The need to protect energy choice](#),
- [How energy code mandates harm housing affordability](#), and
- [A workable E-Verify system](#).

Regulatory Comments

NAHB submitted detailed public comments to ensure the agencies understood the housing industry and the impacts of their proposals. Issues included 40+ deregulatory suggestions, energy codes, National Environmental Policy Act, resilience/mitigation, labor policies, Build America Buy America, and stormwater.

Agency Engagement

NAHB met with agency officials to promote favorable housing policy, including:

- HUD Secretary Scott Turner
- DOL Secretary Lori Chavez-DeRemer
- EPA Administrator Lee Zeldin
- FHFA Director Bill Pulte
- OSHA Director (Acting) Brian Rizzo
- FHA Commissioner Frank Cassidy
- Ginnie Mae President Joseph Gormley



HUD Secretary Scott Turner addresses the NAHB Leadership Council at the 2025 International Builders' Show in Las Vegas.

Stay up to date on the latest legislative news and other key information at [nahb.org/blog](https://www.nahb.org/blog).



2026 IBS Update

Welcome to the 82nd NAHB International Builders' Show® (IBS) and the 13th Annual Design & Construction Week, co-located with the NKBA Kitchen & Bath Industry Show (KBIS). Here's what you need to know:

IBS Attendee & Exhibitor Registration

- While registration is pacing slightly behind 2025, we will have a very busy exhibit floor.
- Additional updates will be provided during the Leadership Council meeting on Wednesday morning.

IBS Exhibits

- **Exhibitors:** Approximately 1,650 companies, including 600+ first-time exhibitors.
- **Exhibit Space:** Over 675,000 net square feet. (Indoor space – Sold out)
- **Segmented Indoor Show Floor:** Organized into 6 product/service groups to facilitate a more efficient experience. Details on segments are available on the IBS app and website.
 - West Halls WB - WF:
 - Building Materials
 - Global Products
 - South Hall A:
 - Business Management & Professional Services
 - Interior Finishings & Home Living
 - North Hall A:
 - Construction Tools, Systems, Equipment & Safety
 - Outdoor Living, Leisure & Modular Structures
- **Outdoor Exhibits (West Parking Lot 1, behind the West Hall):** 17,000+ square feet, including Pro Builder's Show Village

IBS Highlights

- **Education Sessions sponsored by Lowe's (all located in the West Concourse):**
 - 130+ 60-minute sessions, 260+ speakers, and 9 tracks.
 - Featured programs include 3 Game Changer sessions and 4 Super Sessions.
 - We've also added the AI & Tech Studio this year which will feature a new IBS Education format with 21 sessions where attendees can actually use the tech, compare tools, see builders' case-studies and test-drive new workflows. Studio programming will emphasize real-world applications for residential construction.
- **Interactive Zones on the IBS Exhibit Floor:**
 - West Exhibit Hall D
 - Start-Up Zone, sponsored by DR Horton: Showcasing 17 emerging companies with new products/services.
 - Construction Performance Zone: Featuring two stages to demonstrate and explain the processes for better performance and construction efficiency.

- North/South Exhibit Halls
 - Craft Techniques Zone (South Hall A): live construction product and technique demos.
 - Jobsite Safety Zone sponsored by Builders Mutual (North Hall A): Educating residential construction professionals on the latest workplace safety solutions.
- **IBS New Product Zone sponsored by Midea:** Featuring 75 new products (West Hall E/F Lobby)!
- **IBS Centrals:** Niche-focused areas including Custom Building, Design, Multifamily, Remodeling, and Sales (West Hall, Level 3).
- **NAHB Lounges:** Catering to specialized groups including Professional Women in Building, Building Systems Councils, the Leading Suppliers Council, 20 Clubs and BUILD-PAC (West Hall, Levels 2 & 3).
- **NAHB HQ:** This is THE gathering place at IBS for NAHB members and those that are interested in joining (West Hall C Lobby, Level 2).
- **IBS Store sponsored by Sound Capital:** Don't forget to get the latest publications to support your business and your IBS swag for you and your teams back home. (West Hall D Lobby, Level 2)
- **The New American Home® & The New American Remodel® (Winter Park, FL):** Complimentary tickets for specific tour bus shuttle departure times are handed out on a first-come, first-served basis on the day you want to tour the home or homes (West Hall C Lobby, Level 2).
- **IBS App:** Download the "IBS 2026 App" app for the latest updates, floor plans and session or meeting room changes (Apple and Google Play stores).
- **Events:**
 - DCW Opening Ceremonies Powered by Wells Fargo Home Mortgage (West Hall, Valencia Ballroom, W415)
 - IBS House Party (Live! At Pointe Orlando, Level 2, tickets required)
 - IBS Young Pro Party sponsored by Home Depot (Hampton Social, Pointe Orlando, Level 1, tickets required)
 - IBS Closing Concert sponsored by LG (West Hall, Valencia Ballroom, W415, tickets required)

KBIS Highlights

- Your IBS badge grants complimentary access to KBIS exhibits:
 - 600+ exhibitors spanning 475,000 square feet (West Hall A; Rosen Centre, Level 1 Junior Ballroom; South Hall B; and North Hall B)

Enjoy the shows!

Best regards,

Phil Warrick, Chairman, 2025 NAHB Convention & Meetings Committee

Mark Your Calendar

Next year's IBS will be held in Las Vegas from **February 2 – 4, 2027**.



Advocacy



Knowledge



Expertise



Networking



Savings

TOUCH Member Retention System

Now FREE for your 1st & 2nd year members*

Set It. Personalize pre-designed emails, brochures, letters and certificates with your HBA's logos, benefits and programs.

Forget It. Automated deliveries ensure members get consistent, professional communication from your HBA.

Retain More Members, Automatically. Reinforce the value of your HBA and keep members engaged from day one.

Get Started Today for FREE!

Questions? Contact membership@nahb.org.

**This subsidy is available to the first 150 HBAs to update and launch their Touch program using the 2025 templates.*



TOUCH Member Retention System

Create a Year-Long Communications Campaign in Minutes.



Your members receive:

- A welcome packet for new members with a Membership Certificate, personalized Welcome Letter signed by your HBA President and 8-page Member Benefits Brochure.
- An emailed membership renewal reminder and a Thank You Letter when they decide to stay, helping each member have a smooth transition each year.
- Brochures and postcards featuring NAHB and local programs, mailed directly to your members.
- Info-packed emails on specific member benefits, like education, member savings, advocacy and networking.



View the distribution grid



Nominations FORUM

Presented by the Nominations Committee



Are you interested in becoming a future candidate for NAHB Third Vice Chair?

Join the Nominations Committee for an information session covering preliminary considerations, the process to become a certified candidate, and insights on what it takes to be an NAHB Senior Officer.

Questions will be answered in an open forum setting.

All are welcome, and we look forward to seeing you there!

Questions? Contact Hannah Trudeau and Diane Djordjevic at SecretarysOffice@nahb.org

Date and Time

Wednesday, February 18

3:00-4:00 PM ET

Location

OCCC, West 414B



EOC CAUCUS REPORT

2026 EOC Installation Banquet

The EOC Installation ceremony took place Monday, installing the 2026 Board of Directors and President: Greg Lane, BIA of Washington, Vice President: Holly Fraccaro, HBA of Durham, Orange & Chatham Counties (NC), and Secretary: Jeffrey Smith, HBA of Greater Tulsa (OK). More information on the EOC leadership can be found at nahb.org.

NAHB Spring Orientation

Registration for NAHB Orientation is open, taking place April 15-16 in Washington, DC. NAHB Orientation contains an EO Track as well as a HBA member leader track. We ask you to encourage your EO to consider this valuable program so they can learn more about key NAHB programs, products and services. Registration closes Friday, March 6.

Association Excellence Awards (AEA)

The 2024 cycle (celebrated in 2025) presented 39 Association Excellence Awards to 21 HBAs. The 2025 Awards process opened in November, and we highly encourage EOs and HBA Staff to submit HBA programs for recognition. Additionally, local leaders should consider nominating their EO for an individual award. More information can be found at nahb.org/aea. AEA Award applications will close April 3.

2026 Association Management Conference (AMC): St. Louis

This year's Association Management Conference will take place in St. Louis, August 25-27. The AMC is the premier professional development program for EOs and HBA staff, designed to strengthen leadership skills and build healthier, more vibrant associations. The conference also offers opportunities to expand peer networks and connect with NAHB Staff and Senior Officers. To help associations participate, NAHB continues to offer financial support through the EO Scholarship Program, a first-time attendee rate, and early-bird discounts. In the coming weeks, local association presidents will receive a message from incoming NAHB Chair Bill Owens encouraging their support in sending EOs to the 2026 AMC.

For questions about the EOC or AMC specifically, reach out to Anna Gimeno at agimeno@nahb.org.

NATIONAL HOUSING ENDOWMENT



EDUCATION

TRAINING

RESEARCH





The National Housing Endowment, the philanthropic arm of the National Association of Home Builders, is a 501(c)3 non-profit with a mission to create housing's future work force and next generation of leaders.



The Endowment awards scholarships to deserving students studying residential construction management & trades. 66% of our graduates are currently working in residential construction.



\$1 Million awarded in scholarships and grants annually, impacting more than 250,000 students every year.



NHE sponsors hundreds of students attending the NAHB International Builders' Show to compete in the NAHB Student Chapter Competition & interact with industry professionals.



Through the work of the Skilled Labor Fund, NHE has awarded \$1.5 million to local associations in 44 states to introduce students to careers in the residential trades.



Recent research projects include Building Systems Builder Guide by Denver University and the State of the Nation's Housing Report by the Joint Center for Housing Studies of Harvard University.



The NHE Student and Professor Leadership Series-participants gain first-hand knowledge from subject matter experts on all aspects of the homebuilding industry and the impact of NAHB.

There are over 300,000 unfilled construction jobs. America needs housing. Housing needs workers. Donate or pledge today to deliver great careers to young people and homes to all Americans.

HOMEBUILDING EDUCATION LEADERSHIP PROGRAM

The **Homebuilding Education Leadership Program (HELP)** awards multi-year grants to leading colleges and universities to help them create or enhance residential construction management programs. To date, the HELP initiative has committed over \$6.2 million to 60 institutions of higher learning across the country.

Appalachian State University, NC
Arizona State University, AZ
Auburn University, AL
Ball State University, IN
California Baptist University, CA
California Polytechnic State University San Luis Obispo, CA
California State University- Fresno, CA
California State University- Sacramento, CA
Cincinnati State Technical & Community College, OH
Clemson University, SC
Colorado State University, CO
Dunwoody College of Technology, MN
East Carolina University, NC
Florida A&M University, FL
Georgia Institute of Technology, GA
Georgia Southern University, GA
Jefferson State Community College, AL
John A. Logan College, IL
Kennesaw State University, GA
Kirkwood Community College, IA
Louisiana State University, LA
Michigan State University, MI
Middle Tennessee State University, TN
Mississippi State University, MS
Missoula College of the University of Montana, MT
North Carolina A&T State University, NC
North Dakota State University, ND
Northern Kentucky University, KY
Pennsylvania College of Technology, PA
Pennsylvania State University, PA
Pittsburg State University, KS
Prairie View A&M University, TX
Purdue University, IN
Roger Williams University, RI
South Dakota State University, SD
State University of New York at Delhi, NY
Tarrant County College South, TX
Texas A&M University, TX
Tuskegee University, AL
Western Carolina University, NC
University of Cincinnati, OH
University of Denver, CO
University of Florida, FL
University of Hawaii at Manoa, HI
University of Maryland Eastern Shore, MD
University of Massachusetts- Amherst, MA
University of Missouri, MO
University of Nebraska - Kearney, NE
University of Nebraska - Lincoln, NE
University of Nevada- Las Vegas, NV
University of North Florida, FL
University of Oklahoma, OK
University of Southern Mississippi, MS
University of Washington, WA
University of Wyoming, WY
Wayne State University, MI
Western Carolina University, NC
Wentworth Institute of Technology, MA



Learn more about the winners
and how you can apply.



CAREER CONNECTIONS

Through the Endowment's Skilled Labor Fund, the Career Connections grant provides grants to local Home Builder Association for events introducing middle and high school students, and adults to careers in the residential skilled trades.

Since 2019, more than \$1.5M has been awarded to Home Builders Associations in 44 states to support education and career opportunities in our industry.

In 2026, 140 events will offer students hands-on experience with tools and materials. Most importantly, the 140,000 participating students will meet trade professionals to learn about the opportunities in home building.

WHO WE ARE

www.nationalhousingendowment.org

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OUR PARTNERS



Student Chapters





**Building Careers.
Changing Lives.**



We change lives by educating, inspiring and preparing individuals for careers in the construction industry.

HBI is the nation's leading nonprofit provider of trade skills training and education for the building industry. Through hands-on, industry-recognized programs, we train in carpentry, electrical, plumbing, HVAC, building construction technology, masonry, landscaping, and solar, offering pre-apprenticeship training, certifications, and job placement services nationwide.

HBI accomplishes its mission through five core pillars of training that reach youth, adults, Military families, and under-served communities nationwide.

HBI'S FIVE PROGRAM PILLARS

JOB CORPS

For over 50 years, HBI has partnered with Job Corps to train young adults for construction careers.

COMMUNITY & CORRECTIONS

HBI partners with various agencies to offer CTE programs to underserved populations.

MILITARY SERVICES

HBI provides trades training to Service Members, Veterans, & their families, ensuring future success and stability.

FUTURE BUILDERS OF AMERICA

FBA partners to provide HBI licensed curriculum to schools and youth programs.

ACADEMIES

The BuildStrong Academies offer tuition-free trades training for future builders.

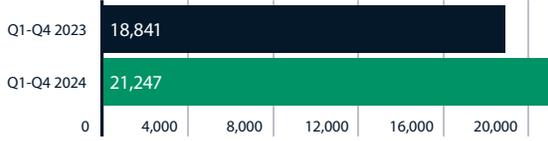
HBI equips transitioning Military personnel, Veterans, justice-involved adults and youth, and students in secondary and post-secondary schools with job-ready training and credentials that open pathways to opportunity. Through partnerships with community organizations, schools, workforce agencies, and government programs, we deliver career technical education tailored to local needs. Every graduate gains the skills, confidence, and support needed to build a solid career trajectory in a high-demand industry.

HBI BY THE NUMBERS

ENROLLMENTS

21,247

2024 YTD
Program
Enrollments

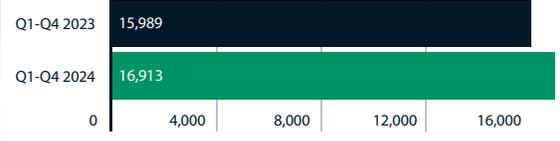


↑
13% Increase
Year Over
Year

CERTIFICATES

16,913

2024 YTD
Pre-Apprenticeship
Certifications



↑
6% Increase
Year Over
Year

SUCCESS STORIES



Manuel joined the carpentry program at HBI's BuildStrong Academy Phoenix with experience in concrete and tile but was eager to expand his skills. He especially enjoyed blueprint reading and framing, and his drive paid off. Upon graduating, Manuel secured a job as a Handyman and has his sights set on becoming a licensed contractor. His advice? "Take advantage, learn all you can, and ask lots of questions."



After serving six years in the Marine Corps as a welder, Felicia chose to further her career in construction through HBI's Military Services Program at Camp Pendleton. She found support, hands-on training, and a community of fellow Veterans that helped her transition into civilian life. Today, Felicia is a licensed residential contractor in Minnesota and works for Wick Buildings, where she designs structures and handles cost estimations.

HBI is committed to serving our students and collaborating with the building and construction industry to address the skilled worker shortage that exists in our country. Embracing the opportunity at hand, HBI aims to infuse the industry with talented and hardworking individuals. We are exploring innovative new solutions to attract, train, and retain the next generation of skilled workers.



To learn more about implementing HBI's curriculum sponsoring a program, hiring our students, or contributing to our Student Success Fund, please scan here

← HBI.org



HBI is a nonprofit 501c3 organization, and your contribution is tax deductible to the extent allowable by federal law. Per HBI's audited financial statements, 96% of every dollar is expended on program-related activity!





BUILD THE NEXT GENERATION OF SKILLED TRADES PROFESSIONALS

Home Builders Institute (HBI) is the nation’s leading provider of construction career training and workforce development programs. Our Pre-Apprenticeship Certificate Training (PACT) program offers hands-on, industry-recognized instruction that prepares students for entry-level jobs, apprenticeships, and further education in the residential construction industry.

WHY SCHOOLS CHOOSE HBI PACT

- ▶ **75% hands-on, competency-based training** – students advance by demonstrating skills, not seat time
- ▶ **Industry-recognized certifications** that matter
- ▶ **Nationally recognized** by the U.S. Department of Labor and multiple State Departments of Education
- ▶ **Aligned with STEM and CTE standards** – fits seamlessly into CTE pathways
- ▶ **Instructor certification training** – equips teachers to lead with confidence
- ▶ **Available in Spanish** for broader accessibility

WHAT SCHOOLS GAIN

- ▶ **Flexible programming** – Middle school to post-secondary
- ▶ Integration into academic schedules, technical centers, or community-based education
- ▶ Access to HBI’s Learning Management System (LMS) for instructors and students
- ▶ **National network** – Backed by The Home Depot Foundation (THDF), the National Association of Home Builders (NAHB), and the National Housing Endowment (NHE).

CURRICULUM STRUCTURE

PACT Core (Required) – Safety, construction math, tools and construction materials, and employability skills

- ▶ Can be completed in conjunction with any trade-specific unit

Green Building (Optional) – Sustainable building practices and energy-efficiency basics

9 TRADE-SPECIFIC UNITS:

- ▶ Electrical
- ▶ Plumbing
- ▶ Carpentry
- ▶ Brick Masonry
- ▶ Landscaping
- ▶ Painting & Finishing
- ▶ Building Construction Technology (BCT)
- ▶ Weatherization
- ▶ HVAC

Bring HBI PACT to Your School and Shape Future Builders

Adopt the HBI PACT curriculum to give students industry-recognized certifications and job-ready skills that open doors to rewarding careers in the construction trades.



Visit hbi.org/fba



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