

In Memory of Rick Herman

It is with great sadness that we share the passing of Rick Herman, long-time Chief Executive Officer of the Rochester Home Builders Association (RHBA) in New York, who passed away on Saturday, July 12.

Thirty years ago, Rick joined RHBA with a clear vision and plan to strengthen the organization. After a rigorous search process, he went on to become the longest-serving Executive Officer in RHBA's 90-year history, leading the association for one-third of its existence.

Rick took seriously RHBA's proud heritage as one of the founding members of the National Association of Home Builders (NAHB). His leadership extended far beyond Rochester—he was deeply involved in the New York State Builders Association (NYSBA) and the NAHB Executive Officers Council, where his energy, expertise, and love for the building industry were felt nationwide. Rick was a tireless advocate for members, whether tackling political and regulatory challenges or addressing the housing crisis. His passion for workforce development led to the creation of the RHBA Construction Foundation and its scholarship program, helping to inspire the next generation of home builders.

Generous with his time and wisdom, Rick was always willing to offer guidance and support to colleagues across New York and the Federation. Even in his final days, he remained dedicated to RHBA, ensuring a smooth transition and leaving the organization in a solid position for the future.

We extend our deepest condolences to Rick's beloved wife, Gail, his family, friends, and all who had the privilege of working with him. Rick's leadership, mentorship, and friendship have left a lasting mark on our industry, and he will be deeply missed by all whose lives he touched.