

Resolution No. 3

Date: May 2, 2008

City: Washington, D.C.

NAHB Resolution

Title: Union Secret Ballot Elections
Original Sponsor: Federal Government Affairs Committee

WHEREAS, the residential construction industry has typically been a non-unionized industry;

WHEREAS, currently, the most common method for determining if employees at a workplace want to unionize is a private, secret ballot election overseen by the National Labor Relations Board (NLRB);

WHEREAS, union leaders have urged Congress to allow them to forgo secret ballot elections in favor of a simple “card check system” that would allow them to move forward with unionizing a workplace once a simple majority of workers have *publicly* signed a card indicating an interest in unionizing;

WHEREAS, once an employee signs a card in the “card check” process, their signature becomes public to the employer, union organizers and coworkers, thus putting undue pressures on the employee that are not present in a secret ballot system; and

WHEREAS, employers believe that employees should not be deprived of their ability to cast their vote on unionization privately and without the outside pressure and potential intimidation associated with having to publicly declare their intent,

NOW, THEREFORE, BE IT RESOLVED that the National Association of Home Builders urge Congress and the Administration to oppose any effort to replace the current secret ballot process with a less private unionization vote or “card check” system.

Board of Directors Action:
Joint Executive Board Action:
Resolutions Committee Action:
Single Family Production Committee Action:
Federal Government Affairs Committee Action:

Approved
Recommends Approval
Recommends Approval
Recommends Approval
Recommends Approval