

Resolution No. 1

Date: 11/19/2025

City: Denver, CO

NAHB Resolution

Title: Comprehensive Immigration Reform
Submitted by: Randy Noel, Michael Munnerlyn

WHEREAS, the National Association of Home Builders (NAHB) recognizes the importance of secure national borders and efforts to curb the flow of illegal immigration;

WHEREAS, NAHB is committed to partnering with policymakers in identifying solutions that uphold both national security and the rule of law while ensuring the stability of the home building workforce;

WHEREAS, Congress is actively considering novel immigration-related proposals which endeavor to modernize America's aging and struggling immigration system;

WHEREAS, immigrants have historically made significant contributions to the residential construction industry and today account for approximately 30 percent of the home building workforce nationwide;

WHEREAS, in any given month, there are approximately 320,000 open construction jobs nationwide, underscoring the industry's urgent and ongoing workforce needs; and

WHEREAS, in 2024 alone, labor shortages resulted in nearly 19,000 fewer homes being built, costing home builders and buyers more than \$10 billion in added costs and lost opportunities,

NOW, THEREFORE, BE IT RESOLVED that the National Association of Home Builders (NAHB) strongly support a comprehensive and unified approach to immigration reform that pairs investment in the safety and security of the border with effective efforts to curb illegal immigration, all while ensuring reforms meet the workforce needs of the home building industry and the broader economy;

BE IT FURTHER RESOLVED that NAHB urge policymakers to establish legal pathways that allow undocumented individuals to continue working in the construction industry without fear of deportation, provided they meet appropriate requirements and obligations, such as criminal background checks, fines, fees, or tax payments;

BE IT FURTHER RESOLVED that NAHB call upon Congress and the Administration to modernize and update immigration systems to reduce the significant backlog and minimize processing delays in order to make the system more efficient, predictable, and responsive;

BE IT FURTHER RESOLVED that NAHB support reforms to temporary nonimmigrant work visas, such as raising or eliminating existing visa caps, creating a new visa class or dedicated allocation of existing visas for the home building industry, and modernizing the visa application and renewal process by using the latest technological solutions; and

BE IT FURTHER RESOLVED that NAHB further emphasize that investment in domestic workforce training and education must remain a priority of Congress, ensuring that U.S. workers in the home building industry are equipped with the skills necessary to meet industry needs.

Leadership Council Action:

Resolutions Committee Action:

Custom Home Builders Committee Action:

Construction Safety, Health & Labor Committee Action:

NAHB Remodelers Board of Trustees Action:

Single Family Builders Committee Action:

Federal Government Affairs Committee Action:

Multifamily Council Board of Trustees Action:

Approved

Recommends Approval

Recommends Approval

Recommends Approval

Recommends Approval

Recommends Approval

Recommends Approval

Recommends Approval

If approved, this resolution will update and replace existing policy 2005.9 No. 4A Comprehensive Reform of Immigration Laws