



National Association of Home Builders

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The Honorable Maria Salazar
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Washington, DC
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Government Affairs

Lake A. Coulson
Senior Vice President & Chief Lobbyist

The Honorable Veronica Escobar
2448 Rayburn House Office Building
Washington, DC
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October 8, 2025

Dear Representative Salazar and Representative Escobar,

On behalf of the more than 140,000 members of the National Association of Home Builders (NAHB), I am writing to express our support for the DIGNITY Act of 2025 (H.R. 4393) and thank you for taking on the immense task of modernizing America's immigration system.

The DIGNITY Act is a practical and balanced solution to one of our nation's most complex challenges—comprehensive immigration reform. The bill's approach to addressing this issue pairs robust enforcement measures to curb illegal immigration with a fair and responsible pathway to permanent work authorization for certain undocumented workers.

At a time of endemic labor shortages, home builders are acutely aware of the critical role immigrant labor plays in growing America's housing supply. The DIGNITY Act acknowledges these realities while also emphasizing accountability, workforce development, and respect for the rule of law. The bill's focus on domestic workforce training ensures that investments in American workers remain a core part of the immigration conversation.

NAHB is grateful for your bipartisan leadership and looks forward to working with you to advance the DIGNITY Act.

Sincerely,

A handwritten signature in black ink, appearing to read "Lake A. Coulson", written in a cursive style.

Lake A. Coulson